

16<sup>th</sup> February 2024

Dear Parent/Carer

**Subject: Saturday Morning Payback**

I hope this letter finds you and your family well. I am writing to inform you about an important upcoming trial we are planning to introduce with the aim to support our students in Year 9. As part of our ongoing commitment to maintaining a positive and respectful learning environment, we have introduced a new component to how we encourage students to be Ready, Respectful and Safe. We are implementing a new initiative aimed at instilling positive behaviour and encouraging students to make responsible choices.

Beginning on Monday, 26th February 2024, following the half-term break, we will introduce scheduled Saturday Paybacks for Year 9 students. The primary change is that the accumulation of three paybacks within a single week will automatically trigger a Saturday Payback. This initiative is designed to provide a focused opportunity for reflection and reinforce the importance of making positive choices in both behaviour and learning. This trial will be adapted and adjusted as necessary for students with specific needs and requirements.

**Operation of a Saturday Payback:**

- Saturday Paybacks take place from 09.00-11.00 on a Saturday, staffed by the relevant Year Achievement Coordinator for the year group.
- Work to be undertaken on a Saturday Payback might be schoolwork, and could include community service, for example litter duty.
- The student should wear their full school uniform, to a Saturday payback.

For a comprehensive understanding of Saturday Paybacks, including their structure and purpose, please refer to Appendix B - Sanctions of the Rewards & Behaviour Policy, accessible on our school website.

<https://haileyburyturnford.com/app/uploads/2023/07/RBD-POLICY-2023-24.pdf>

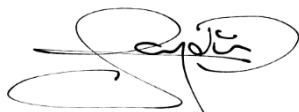
It is crucial to emphasise that if a student receives a Saturday Payback the attendance at Saturday Paybacks is compulsory. Failure to attend a scheduled Saturday Payback session without a valid reason, will result in a further sanction, such as an internal isolation period or a Fixed Term Suspension. We believe that these measures will not only address immediate concerns but also contribute to the overall well-being and development of all our students.

This initiative is specific to Year 9 students in the first instance, and any questions or queries regarding Saturday Payback should be directed to Mr. Aydin, Year Achievement Coordinator for Year 9.

We appreciate your cooperation and support in reinforcing the values of responsibility and positive behaviour with your child at home. Together, we can create an environment that fosters academic excellence, personal growth, and positive relationships. This trial will be reviewed in the middle of the summer term.

Thank you for your understanding and collaboration.

Yours faithfully



**Mr S Aydin**

Year Achievement Coordinator – Year 9

